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The Civilian Senior Leader Program (CSLP) is the Air Force civilian enterprise developmental program designed to provide selected GS-13 through GS-15s with a leadership opportunity that will complement their functional expertise.

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~~Air Force Civilian Senior Leadership
Development...~~
Gen Jumper, Chief of Staff of the Air
Force CSAF issued a sight picture
statement on 2 May 2003 concerning
Civilian Force Development. While
Gen Jumpers sight picture recognizes
the need to grow civilians for
leadership positions, there is a more
compelling reason for the Air Force to

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focus on civilian leadership development. The civilian workforce is getting older.

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JOINT BASE SAN ANTONIO-
RANDOLPH, Texas -- Air Force officials have selected 39 senior civilian leaders to participate in the 2018 Air Force Civilian Strategic Leader Program. CSLP, the Air Force's senior corporate career broadening program, is designed to develop GS-14 and GS-15 multi-skilled leaders by placing them in experiential assignments outside their functional area for up to three years.

~~AF officials announce selections for
civilian leadership ...~~

Senior civilians selected for strategic

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Leadership program. JOINT BASE
SAN ANTONIO-RANDOLPH, Texas
(AFNS) -- Thirteen senior civilian
leaders will participate in the Air Force
Civilian Strategic Leader Program
(CSLP) following screening and
assessment by a 10-member selection
board, Air Force Personnel Center
officials announced.

~~Senior civilians selected for strategic
leadership program ...~~

AF officials announce selections for
civilian leadership program. Air Force
officials have selected 39 senior
civilian leaders to participate in the
2018 Air Force Civilian Strategic
Leader Program. CSLP, the Air
Force's senior corporate career
broadening program, is designed to
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skilled leaders by placing them in

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experiential assignments outside their functional area for up to three years.

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Civilian Leadership Development Program participants listen during a Mindset of Leadership course at Scott Air Force Base, Illinois. Air Mobility Command's Civilian Leadership Development Program offers participants leadership development courses, networking opportunities and mentorship with AMC senior civilian leaders.

~~Leadership development program ...
Air Mobility Command~~

CSLP, the Air Force's senior civilian career broadening program, is designed to develop multiskilled GS-13, GS-14 and GS-15 leaders by

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placing them in leadership positions
outside their functional area for up to
three years.

~~Civilian Strategic Leadership Program
accepting ...~~

GABE CAMARILLO. MICHAEL C.
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BRIGADIER GENERAL WILLIAM W.
WHITTENBERGER JR. ALLEIGH
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~~Biographies—The Official Home Page
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JOINT BASE SAN ANTONIO-
RANDOLPH, Texas (AFNS) -- A nine-
member Air Force board selected 12
senior civillians to participate in an Air

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Development Challenges Program. CSLP is the Air Force senior corporate career broadening program designed to develop multiskilled GS-14 and GS-15 leaders to enable them to navigate through complex environments, said David Van Steenburg, the AFPC Force Renewal and Development Division chief.

~~Senior civilians selected for strategic
... U.S. Air Force~~

AIR WAR COLLEGE AIR
UNIVERSITY SENIOR SERVICE
COLLEGE: A PILLAR OF CIVILIAN
SENIOR LEADER DEVELOPMENT
by J. Pamela Ray A Research Report
Submitted to the Faculty In Partial
Fulfillment of the Graduation
Requirements 16 February 2011
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~~SENIOR SERVICE COLLEGE: A
PILLAR OF CIVILIAN SENIOR
LEADER...~~

Aug. 24, 2020 | By Brian W. Everstine.
Share Article. The Air Force's new senior leadership team, in its first trip together, visited the service's effort to create a "flying car" for both military and civilian use. Air Force Secretary Barbara M. Barrett, Chief of Staff Gen. Charles Q. Brown Jr., and Chief Master Sergeant of the Air Force JoAnne S. Bass on Aug. 20 visited the AFWERX "Agility Prime" program near Austin, Texas.

~~Senior Air Force Leaders Visit 'Agility
Prime' - Air Force ...~~

AIR FORCE CIVILIAN SENIOR
LEADERSHIP DEVELOPMENT ...
2007 to 2012 Air Force Civilian

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~~Retirement Eligibility~~ This paper will first explore the age old question, are leaders born or are leaders made Next, it will compare the private sector midlevel (ie operational), upper level (ie strategic) and executive level leadership development with the ...

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JOINT BASE SAN ANTONIO-
RANDOLPH, Texas -- The Air Force

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Development Challenges
has selected 15 senior civilian leaders for the Air Force Civilian Strategic Leader Program following intense screening and assessment by a 10-member selection board.

~~Senior civilians selected for strategic leadership program ...~~

Recently retired Air Force Col. Jason Lamb is the technical director for the Space and Missile Systems Center's Talent Management Team. He is perhaps best known for a series of articles, written ...

~~Why toxic senior leaders survive - Air Force Times~~

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Gen Jumper, Chief of Staff of the Air Force (CSAF) issued a sight picture statement on 2 May 2003 concerning Civilian Force Development. While Gen Jumper's sight picture recognizes the need to grow civilians for leadership positions, there is a more compelling reason for the Air Force to focus on civilian leadership development. The civilian workforce is getting older. A 2001 research study perform by the Center for the Organizational Research reported 46.3% of government workers were 45 years or older. That was over 6 years ago! The aging workforce picture for the Senior Executive Service (SES) is even more alarming. During a SES leader forum held in April 2007, the

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Development Challenges discussion was centered around how to attract generation X personnel in the SES ranks because 75% of today's SES leaders are 60 years or older. In a September 2007 e-mail to the author, Mr. John Steenbock, Deputy Director, Civilian Force Integration, Air Force Personnel Center, reported that 22% of the Air Force's SES leaders were retirement eligible then and 62% would be eligible within the next 5 years. At the strategic level (GS-15 or upper tier of NSPS pay band 3) and operation level (GS-14 or lower to mid-tier of NSPS pay band 3) leadership positions, 16% are retirement eligible today and 41% will be within the next 5 years. These data are startling as they show that the Air Force will experience a civilian leadership exodus in the near future. This paper will first explore the age-old question, are leaders born or

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are leaders made? Next, it will compare the private sector mid-level (i.e. operational), upper-level (i.e. strategic), and executive-level leadership development with the Air Force civilian leadership development process and use the comparison to validate the Air Force development process. The paper also explores the major challenges associated with the leadership development process.

"The development of a dynamic civilian senior leadership corps within the Department of Defense (DOD) is a critical yet unrealized item on the strategic agenda. The involvement of this sector of the nation's largest federal employer in supporting a constantly changing, increasingly intensive warfighting mission is vital to the achievement of the Department's

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Unique goals within the homeland defense apparatus. The attendance of DOD civilians at senior service colleges (SSCs) serves as a formidable and necessary link between two diverse cultures that must unite to perform a challenging national security mandate. Unless it concentrates its efforts with a holistic, results-oriented leader development strategy that exposes more civilians to this experience, DOD will continue to minimize a valuable resource and will not fully manifest its potential to develop a well-rounded cadre of senior leaders who can thrive within the Total Force and contribute to fulfilling joint, enterprise, interagency and national security objectives."--Introduction.

"This document is THE Air Force statement of leadership principles and

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force development, enabled by education and training, providing a framework for action ensuring our Airmen can become effective leaders. Your personal leadership is the key to our Service's success in fulfilling its role in our system of national security."
-- John P. Jumper, General, USAF
Chief of Staff

Discusses initial steps that the Department of Defense (DoD) should take in developing a department-wide strategic plan to achieve greater diversity within its active duty and civilian leadership. Key questions include how diversity will be defined, how progress toward diversity will be measured, and how DoD leaders will hold themselves and others accountable for such progress. Includes a summary of findings from

Download Ebook Air Force Civilian Senior Leadership the 2007 DoD Diversity Summit.

While the Army and Air Force components in the National Guard incorporate the parent services' established senior leader development strategies, the National Guard lacks a cohesive strategy that incorporates the parents' strategies with the distinctive requirements of National Guard strategic leaders to develop tomorrow's strategic leaders and critical thinkers. The National Guard needs these leaders who will be the components' advocates advising the parent services and civilian leadership

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in the unique capabilities offered by the nation's only dual-mission military service. This paper examines strategic leader competencies required of future senior officers who will be charged with addressing the wicked challenges that the Nation and the National Guard will face in 2020, the National Guard's current senior development processes juxtaposed to the parent services' strategies, identify any shortfalls in senior leader preparation strategy and execution, and then discuss potential options to mitigate any shortcomings in preparing National Guard leaders for strategic and national level positions.

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"The nuclear enterprise had been in the limelight, and its reinvigoration has been the number one priority for the Department of Defense and Air Force for the last decade. There has been a

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Disconnect between senior leaders and the nuclear enterprise as a whole over the past 25 years. America's place in the world and global leadership in a new American Century is being torn between policy on nuclear weapons and broader strategic and foreign policy. The enduring vision that America can deepen and strengthen its uncontested global leadership and the growing realization that the balance of global power is shifting towards other countries pulls America's nuclear policy in two different directions. These are: advocating elimination of nuclear weapons in a world under non-threatening American primacy on the one hand, and on the other relying more heavily on its nuclear arsenal to sustain primacy as its edge in other elements of national power erodes.

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Senior civilian and Air Force leaders must navigate the disconnects and contradictions of policies and strategies and manage the media to build a nuclear enterprise tailored to current and future needs. In the end; nuclear weapons remain what they have always been - instruments of international policy."--Abstract.

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