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9780132834872 | Organizational Behavior | Knetbooks Please see his full profile in the Preface in the 11th edition of Organizational Behavior and Management. James L. Gibson is Department chair of Univ. of Kentucky's Department of Management. Research areas include organizational behavior and development.

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The most comprehensive, reality-based review of organizational behavior of its kind, this volume prepares readers to explain and predict behavior in organizations at three levels—the individual, the group, and the organization system. Features a lively, conversational style, extensive examples, case applications, skill-building modules, Ethical Dilemma exercises, Myth or Science? boxes, and more. Values, Attitudes, and Job Satisfaction. Personality and Emotions. Perception and Individual Decision Making. Basic Motivation Concepts. Motivation: From Concepts to Applications. Understanding Work Teams. Communication. Basic Approaches to Leadership. Contemporary Issues in Leadership. Power and Politics. Conflict and Negotiation. Technology and Work Design. Human Resource Policies and Practices. Organizational Culture. Organizational Change and Stress Management. For anyone interested in organizational behavior, organizational psychology, or human relations.

Concise, practical, and based on the best available research, Essentials of Organizational Behavior: An Evidence-Based Approach, Second Edition equips students with the necessary skills to become effective leaders and managers. Author Terri A. Scandura uses an evidence-based approach to introduce students to new models proven to enhance the well-being, motivation, and productivity of people in the work place. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities. New to this Edition A new Emotions and Moods chapter delves into important topics like emotional intelligence, emotional contagion, and affective neuroscience. A new Power and Politics chapter unpacks the most effective influence strategies and helps students develop their political skills. A streamlined table of contents now combines perception and decision making in a single chapter and change and stress in a single chapter. New case studies, including some from SAGE Business Cases for the Interactive eBook, on topics such as virtual teams, equal pay and the gender wage gap, and the use of apps at work introduce timely and relevant discussions to help foster student engagement. The new edition has been rigorously updated with the latest research throughout and includes expanded coverage of Machiavellian leadership, ethical decision making, and organizational design through change. New Best Practices and Research in Action boxes as well as new Toolkit Activities and Self-Assessments have been added to make the text even more hands-on and practical.

Robbins/Judge provides the research you want, written in reader-friendly language and accompanied with the best-selling self-assessment software, SAL. What Is Organizational Behavior?; Foundations of Individual Behavior; Attitudes and Job Satisfaction; Personality and Values; Perception and Individual Decision Making; Motivation Concepts; Motivation: From Concepts to Applications; Emotions and Moods; Foundations of Group Behavior; Understanding Work Teams; Communication; Basic Approaches to Leadership; Contemporary Issues in Leadership; Power and Politics; Conflict and Negotiation; Foundations of Organization Structure; Organizational Culture; Human Resource Policies and Practices; Organizational Change and Stress Management; Globally accepted and written by one of the most foremost authors in the field, this is a necessary read for all managers, human resource workers, and anyone needing to understand and improve their people skills.

This book focuses on understanding and managing organizational behavior in an international context, considering the conceptual framework of culture and offering practical advice for navigating cultures in the workplace. Readers will gain new tools to interpret behavior, helping them to manage international challenges effectively. The authors outline the critical management and adaptation skills necessary to develop within a globalized organization, teaching the reader how to recruit, coordinate, and evaluate an international team. Updated "Culture Clash" and "Global Innovations" boxes provide important insights into identifying a core set of values to "customize" management techniques across cultures, focusing particularly on growing countries like India and China. The new edition features a more streamlined chapter structure, updated discussion questions, and new end-of-chapter cases with self-scoring quizzes for further development. International Organizational Behavior will prove a valuable resource for any student of organizational behavior, international management, and international business. A companion website provides additional support for instructors, featuring an instructor's manual, test bank, and PowerPoint slides.

Organizational Behavior is a unique text that thoroughly explores the topic of organizational behavior using a strengths-based, action-oriented approach while integrating important topics such as leadership, creativity and innovation, and the global society. Authors Afsaneh Nahavandi, Robert B. Denhardt, Janet V. Denhardt, and Maria P. Aristigueta focus on the interactions among individuals, groups, and organizations to illustrate how various organizational behavior topics fit together. This text challenges students to develop greater personal, interpersonal, and organizational skills in business environments, as well as utilize their own strengths and the strengths of others to achieve organizational commitment and success.

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