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papers

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pattern for 2021 Batch pass-outs students. Below are the tables with a detailed analysis of the same.

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the speed of a bus is 54 km/hr and including stoppages, it is 45 km/hr. For how many minutes does the bus stop per hour? A. 9 B. 10 C. 12 D. 20 Answer: Option B Solution: Due to stoppages, it covers 9 km less. Time taken to cover 9 km = $\frac{9}{54} * 60 = 10$ min. 2. A jogger running at 9 km/hr along side a railway track ...

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are interested in working with TCS company must learn and practice the TCS Placement Papers and interview questions. To crack the TCS written test and interview process easily, job aspirants ...

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This is a WIPRO model placement paper for placement preparation. This placement paper will cover aptitude, logical and reasoning, verbal and coding questions that

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Tata Consultancy Services (TCS) National Qualifier Test (NQT) 2021 is going to be conducted by the TCS to hire freshers across

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India. This National Qualifier Test aims to select the best talent aspirants in the country to fuel the growth plans of Tata Consultancy Services with its Business Strategy across the industry. TCS will hire the most talented aspirants who are good in technical and communication skills. Candidates who perform well in the National Qualifier Test

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for TCS Ninja will get an opportunity for the TCS Digital Role. Therefore, the aspirants need to practice for the TCS Ninja to get a place in the Tata Consultancy Services. To recruit the eligible candidates, the TCS is ready to announce the National Qualifier Test of TCS Ninja. TCS Ninja National Qualifier Test is a 90 minutes online test and

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it is conducted to check the basic Aptitude, English, Programming and Coding knowledge of the candidates. Candidates who will clear the TCS Ninja NQT will be called for the Interview rounds.

The Mistakes I Never Forget is the story of the struggle of a young man, Gautam—who

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moves to Bangalore, the silicon city of India—in hunt of a lucrative job in a software company. He has completed his engineering degree, but struggles to speak English fluently. This makes his employers ' think he is not qualified enough and refuse to give him a job. He shares space in a dingy one room apartment

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with three other young men, Lawrence, a nerd, Kamesh a hulk, and Madhan, who doubles up as their chef—all struggling for months to find software jobs and make ends meet. Even his roommates and friends ridicule him because of his language shortcoming. However, when a beautiful, talented young woman, Reshmi, falls in love

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with Gautam, his friends are amazed and question the why and how of this relationship. Reshmi ' s works in the software industry, but dreams of being a choreographer. Will she fulfill her dream? Will Gautam get a job in a software company despite his stuttering English?

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“ A highly successful organisation is built on the strengths of exceptional people. No matter how much technology and mechanisation is developed, no organisation

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could survive and prosper without them ” .
--- Luszez and Kleiner, 2001 The most important corporate resource over the next few years will be talent: smart, sophisticated business people who are technologically literate, globally astute, and operationally agile. And even as the demand for talent goes up, the supply of it will be going down.

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This seems to particularly hold true in case of the IT-ITES (Information Technology and Information Technology- Enabled Services) industry in India which requires high quality and highly skilled labour force to cater to the rapidly increasing global demand for software services but is currently facing an increasing shortage of skills supply.

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Moreover, due to shortages of skilled workers, high turnover rates, and rapid business growth in the service sectors, it has been noted that recruiting, selecting, and placing applicants are among the top three priorities of human resource professionals. Since the IT industry in India is faced with these three challenges, recruitment and

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selection comprises an important human resource practice in this industry. Further, in this industry, human resources comprise both the raw material and the 'technology', and are therefore of prime importance. As India completes the transition from being an agrarian economy to being a full-fledged, first-world economy, operating at the

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leading edge of contemporary technology, the IT sector is emerging as major driver of the economy. The Indian IT industry comprises of domestic software and services firms as well as foreign firms looking to consolidate their presence in India owing to the increasing cost pressures in US and Europe. This has increased the need to setup

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in-house development centers or outsource to third-party service providers in low cost countries such as India. IT and IT enabled services include a wide range of services from back-office data entry and processing to customer contact services, corporate support functions, knowledge support functions and research and design activities.

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As per the latest Forbes Research, India now controls 44 per cent of the global offshore outsourcing market for software and back office services. As per Nasscom estimates, it is projected to grow to 51 per cent. If this growth is sustained, Nasscom has estimated that there will be a potential shortfall of above 2, 10,000 IT and ITES professionals in

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India by the year 2012 and demand will outpace the supply. Though the Indian IT industry is in a strong position to leverage this global software opportunity (as India currently has one of the world 's largest, most qualified pools of scientific and engineering manpower), this growing global demand is not only for numbers but also for

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appropriately skilled, industry-oriented professionals as companies are further scaling their operations and offering high value-added services which involve higher levels of technology and more specialized, higher-end services. Hence, firms which want to maintain their competitive advantage have to carefully recruit and select

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the most suitable out of the large pool of available manpower. Moreover, according to a recent study by McKinsey & Co., although the potential supply of talent in low wage countries such as India is large and growing rapidly, only a fraction of the job candidates could successfully work at a foreign company on account of their limited

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suitability i.e. though there are many candidates with the technical skills to fill a position, they may not have the cultural skills to “ fit in ” with the organisation. The same issue is also faced by large globally competitive domestic Indian firms who are competing for the same pool of talent and skills as their foreign counterparts to remain

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competitive and survive in global and domestic markets.

This book constitutes the thoroughly refereed postproceedings of the 4th International Workshop on SDL and MSC,

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SAM 2004, held in Ottawa, Canada in June 2004. The 19 revised full papers presented were carefully selected during two rounds of reviewing and revision from initially 46 submissions. The papers are organized in topical sections on SDL and eODL, evolution of languages, requirements and MSC, security, SDL and modeling, and

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This volume contains the proceedings of the 21st international conference on the Foundations of Software Technology and Theoretical Computer Science (FSTTCS 2001), organized under the auspices of the Indian Association for Research in

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Computing Science (IARCS). This year ' s conference attracted 73 submissions from 20 countries. Each s- mission was reviewed by at least three independent referees. In a departure from previous conferences, the ?nal selection of the papers making up the program was done through an electronic discussion spanning two weeks, without a

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physical meeting of the Program Committee (PC). Since the PC of FSTTCS is distributed across the globe, it is very difficult to fix a meeting whose time and venue is convenient for a substantial fraction of the PC. Given this, it was felt that an electronic discussion would enable all members to participate on a more equal footing in the final selection. All

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reviews, scores, and comments were posted on a secure website, with a mechanism for making updates and automatically sending notifications by email to relevant members of the PC. All PC members participated actively in the discussion. The general feedback on the arrangement was very positive, so we hope to continue this in

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future years. We had ?ve invited speakers this year: Eric Allender, Sanjeev Arora, David Harel, Colin Stirling, and Uri Zwick. We thank them for having readily accepted our invitation to talk at the conference and for providing abstracts (and even full papers) for the proceedings.

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TARGET CLAT 2022 contains 10 Quality Mock Tests designed especially on the new Passage based Pattern of the CLAT exam. The book also provides detailed solutions of past 2 years of CLAT 2020 to 2021. Each Mock Test contains 150 Passage based newly designed questions. The solution to each and every question has been provided.

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This textbook is intended for SPI (software process improvement) managers and -searchers, quality managers, and experienced project and research managers. The papers constitute the research proceedings of the 16th EuroSPI (European Software Process Improvement,

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www.eurospi.net) conference held in Alcala (Madrid region), September 2 – 4, 2009, Spain. Conferences have been held since 1994 in Dublin, 1995 in Vienna (Austria), 1997 in Budapest (Hungary), 1998 in Gothenburg (Sweden), 1999 in Pori (Finland), 2000 in Copenhagen (Denmark), 2001 in Limerick (Ireland), 2002 in

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Nuremberg (G- many), 2003 in Graz (Austria), 2004 in Trondheim (Norway), 2005 in Budapest (Hungary), 2006 in Joensuu (Finland), 2007 in Potsdam (Germany), 2008 in Dublin (Ireland), and 2009 in Alcala (Spain). EuroSPI established an experience library (library.eurospi.net) which will be conti- ously extended over the

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next few years and will be made available to all attendees. EuroSPI also created an umbrella initiative for establishing a European Qualification Network in which different SPINs and national initiatives join mutually beneficial collaborations (ECQA – European Certification and Qualification Association, www.ecqa.org). With a general

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assembly during October 15 – 16, 2007 through Euro-SPI partners and networks, in collaboration with the European Union (supported by the EU Leonardo da Vinci Programme) a European certification association has been created (www.eu-certificates.org, www.ecqa.org) for the IT and services sector to offer SPI knowledge

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and certificates to industry, establishing close knowledge transfer links between research and industry.

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